



# BEAR CREEK CAMP CAMPER BEHAVIOR CONTRACT

At Bear Creek Camp the safety and well-being of our campers is of the utmost importance. This contract is to serve as a clear expectation for all of our campers regarding their behavior while at Bear Creek Camp. Parents/guardians and campers should read and sign these policies together.

I, \_\_\_\_\_ (Camper Name Printed), will:

- Follow camp rules and respect the leadership of Staff
- Leave my cell phone at home and understand it will be kept in the Camp Office if I bring it
- Avoid using profanity, vulgarity, and obscenities
- Show respect of others' personal possessions and Camp property by not tampering with, stealing, or damaging the possessions/property
- Willingly participate in camp activities, unless deemed appropriate by Staff
- Only leave a program or activity with permission from Staff
- Positively affect the experience of others
- Protect the health and safety of others
- Avoid fighting in any manner, including physical, verbal, and other
- Accept all individuals as they are
- Not tease, make fun of, or bully others; this includes any unwanted behavior on behalf of someone else, even if I don't believe it is a negative action, either physical, verbal, emotional, or other
- Discuss with my counselor(s) or Staff any unwanted behavior from others and understand Program Staff will be engaged in this concern
- Not use any illegal substance, including, but not limited to, drugs, alcohol, tobacco
- Give all medications, both prescription and over-the-counter, to the Healthcare Manager during Check-In; specific allergic reaction medications will be dealt with on a case-by-case basis
- Not put myself or others in danger
- Respect others' bodies and avoid romantic interactions and sexual conduct of any kind
- Not possess a weapon of any type or threaten the possession of a weapon of any type and understand that if I do so the PA State Police may be called to assess the situation

I understand that failure to cooperate or follow any of the above expectation may result in one or more of the below disciplinary actions, including being sent home, and that the Executive Director has the discretion to deem other behaviors inappropriate on a case-by-case basis.

\_\_\_\_\_  
Camper Signature

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

**Camper fees are non-refundable if a camper is sent home for disciplinary reasons.**

## Disciplinary Actions

1. If any of the above expectations are not adhered to, Staff will redirect the camper to more appropriate behavior
2. If inappropriate behavior continues, the camper will be reminded of this Behavior Contract and will be asked to decide on action steps to correct their behavior. Staff will work with the camper on these actions steps, but the camper will be the one to decide what action steps to take.
3. If the behavior still does not meet expectations, the camper will be referred to a member of the Program Staff and parents may be called at this time.
4. If behavior is still a problem, the camper may be sent home from Camp.